PART ONE OF THREE: LETTER

Rio Grande Valley Therapeutics 5000 N. McColl • McAllen, Tx 78504

March 9, 2019

US Department of Health & Human Services, L.L.P. 200 Independence Avenue, S.W. Washington, D.C. 20201

Dear Dr. Clark,

RGV Therapeutics, L.L.P confirms that all staff members abide to the new guidance recently passed by Congress. All RGV providers, RGV staff, and contractors have all the requirements on file necessary to meet regulation standards to assist clients.

Attached below is a spreadsheet of all employees academic licensing and training hours to ensure that our staff meets all the requirements under federal regulations.

Document Link: RGV Therapeutics/employee.spreadsheet.pdf

PART TWO OF THREE: EMAIL

DATE: March 8, 2019

TO: kkelan@hhs.gov

FROM: William, RGV Therapeutics

SUBJECT: Shadow hours

Good Morning Ms. Kelan.

In regard to licensing and Medicare/Medicaid Reimbursement, our future physical therapy assistants who have yet to receive their bachelors want to know if they are still allowed the same amount of time to shadow our employees who have a bachelors while supervised by staff members who Master in Physical Therapy.

If any, what are the new policies concerning current students who are seeking shadowing hours?

Thank you for your time,

Rio Grande Valley Therapeutics 5000 N. McColl McAllen, Tx 78504

PART THREE OF THREE: MEMORANDUM

DATE: March 3, 2019

TO: All Staff

FROM: William Azuara, Director, Unites States Department of Health & Human Services

SUBJECT: Licensing and Medicare/Medicaid Reimbursement

I'm writing to inform you that, the United States Department of Health and Human Services has notified us of the new policies passed by Congress this past week.

If you are a Master in Physical Therapy you must <u>NOT</u> allow the patients under Medicare/Medicaid to be treated by our assistants without supervision.

All employees must have their degree(s) and training hours on file.

If you have yet to complete the required training, we will be holding sessions all week Monday-Friday from 1–5PM in the orientation room.

It is imperative that we uphold and maintain these new policies in the work place.

Thank you for your compliance.